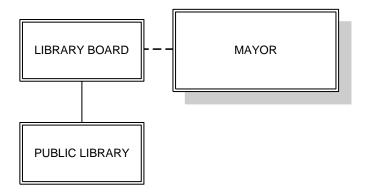
LIBRARIES

BRIDGEPORT PUBLIC LIBRARY

MISSION STATEMENT

To provide the citizens of Bridgeport with opportunities to pursue lifelong learning, cultural and economic enrichment and enjoyment through free and open access to creative works, knowledge and information from a diversity of perspectives and in a variety of formats.



Scott A. Hughes City Librarian

REVENUE SUMMARY

Not Applicable

APPROPRIATION SUMMARY

ORG DESC APPR DESC	FY2009 ACTUAL	FY2010 BUDGET	FY2011 MAYOR PROPOSED	FY2011 ADOPTED	VARIANCE TO FY2010 BUDGET
'01700000 LIBRARY ADMINISTRATION	3,344,537	4,511,389		6,723,003	2,211,614
1700PS LIBRARY PERSONAL SERVICES	2,484,445	2,560,969			-2,560,969
2700TPS LIBRARY OTH PERS SVCS	20,262	42,300			-42,300
3700FB LIBRARY FRINGE BENEFITS		704,629			-704,629
4700EX LIBRARY OPERATIONAL EXPENSE	716,523	1,085,591			-1,085,591
6700SS LIBRARY SPECIAL SERVICES	123,308	117,900		6,723,003	6,605,103

PERSONNEL SUMMARY

Job Description	FTE FY 2010	FTE FY 2011	VAC	NEW	UNF		FY 2010 CURRENT	FY 2011 ADOPTED	VARIANCE
MINI COMPUTER OPERATOR (35 HOUR)	1.0	1.0	1.0				42,044	36,231	-5,813
CITY LIBRARIAN	1.0	1.0					98,226	102,174	3,948
SPECIAL OFFICER	1.0	1.0	1.0				40,246	31,512	-8,734
CUSTODIAN III	3.0	2.0			1.0		105,078	69,784	-35,294
LIBRARY MAINTENANCE MANAGER	1.0	1.0					62,382	66,823	4,441
LIBRARY PAGE							104,327	32,604	-71,723
LIBRARY ASSISTANT I	8.0	8.0					232,527	231,632	-895
LIBRARY ASSISTANT II	7.0	7.0	1.0				232,177	227,527	-4,650
LIBRARY ASSISTANT III	9.0	9.0					329,961	338,183	8,222
LIBRARY ASSISTANT I (PART TIME)							54,192		-54,192
LIBRARIANI	10.0	10.0					534,742	558,199	23,457
LIBRARIAN II	4.0	4.0					257,311	267,649	10,338
LIBRARIAN III	7.0	7.0					497,755	502,067	4,312
LIBRARY ASSISTANT I (PART TIME)									
	52.0	51.0	3.0		1.0	TOTALS	2,590,969	2,464,385	-126,584

Please Note: This table represents current staffing of the Library system. Due to an affirmative vote on the November ballot, the library is to receive one (1) mill in taxation from its citizenry. The adopted budget set the mill rate and the Library TOTAL value is \$6,723,003.

LIBRARY SERVICES

PROGRAM HIGHLIGHTS

	ACTUAL	ACTUAL	ACTUAL		ESTIMATED
SERVICE INDICATORS	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010
LIBRARIES					
Circulation	379,972	346,431	352,695	346,538	388,000
Reference desk transactions	127,416	97,479	90,261	85,734	70,000
Electronic resources users	150,061	152,552	158,365	138324	150000
Number of registered borrowers	85,542	87,542	67,404	52,846	64,000
Number of active users	20,040	19,767	11,029		
Cardholders	85,542	87,542	67,404	52,846	64,000
Books	512,842	502,845	505,267	511,903	510,000
Periodical subscriptions (paper)	683	679	679	634	634
Audio/Video resources	40,344	41,854	42,848	44,709	48,000
Public Computers, Public (1)	104	105	105	148	170
Public Computers, Staff	86	83	83	88	88
PROGRAM INFORMATION					
Number of Adult Programs	234	236	74	227	160
Adult Program Total Attendance	5,280	3318	1,227	5,331	2,440
Number of Young Adult Programs	18	25	79	77	100
Young Adult Program Total Attendance	154	268	1,155	847	2,000
Number of Children's Programs	476	393	414	264	350
Children's Programs Total Attendance	8,330	6594	5,953	4,351	11,000
Number of Computer Training Programs	28	43	27		
Computer Training Total Attendance	246	254	214		
ICMA SERVICE INDICATORS					
Number of libraries (3)	4	4	5	4	5
Central library	1	1	1	1	1
Branches	3	3	3	3	4
Bookmobile	0	0	1	0	0
Number of library materials/holdings					
books in circulating book collection	449,981	454,503	458,245	462,283	420,000
reference materials	48,065	48,342	47,503	47,551	45,000
audio/visual materials	40,170	41,854	42,848	44,709	48,000
subscriptions to periodicals	644	679	679	634	630
subscriptions to online databases (2)	7	11	13	42	42
Annual Circulation		346,431	352,695	346,538	172
Central library	156,444	142,063	149,122	141,932	130,000
Branches	223,528	204,368	203,573	204,777	270,000
Bookmobile					
Annual in-library materials use		38,105	42,866	33,793	40,000
number of uses in central library	25,101	21,309	22,593	16,390	18,000
number of uses in branches		16,796	20,273	17,403	22,000

LIBRARY SERVICES

PROGRAM HIGHLIGHTS

LIBRARIES	Bridgeport	ICMA	В	ridgeport	ICMA	В	ridgeport		ICMA
ICMA Measures are 2008 measures of mean response	CT	Mean		СТ	Mean		СТ	N	lid-year Report
limited to Cities with population of greater than 100,000 residents	2006	2006		2007	2007		2008		2008
11.1 Residential population served	139,529	433,313		137,912	445,525		136,282		355,050
Individuals who are registered borrowers	85,542	246,094		87,542	246,138		67,404		201,409
% population who are registered borrowers	61.30%	60.60%		63.50%	60.00%		49.50%		61.20%
central library	1.00	0.86		1.00	0.84		1.00		0.83
branches	4.00	10.34		3.00	9.00		3.00		7.00
bookmobile	-	0.40		-	0.40		1.00		0.39
total	5.00	9.88		4.00	10.30		5.00		7.06
total holdings	554,241	1,068,908		601,066	1,011,022		609,903		793,599
days elapsed between last 2 purges of library records	365	406		365.00	473.00		365		431
11.2 % population who are registered borrowers	61.30%	61.00%		63.50%	60.00%		49.50%		61.20%
11.3 O & M expenditures per capita	N/A	\$ 24.61	\$	28.74	\$ 25.66	\$	31.47	\$	25.50
11.4 O & M expenditures per registered borrower	N/A	\$ 44.18	\$	45.28	\$ 48.06	\$	63.64	\$	47.29
11.5 O & M expenditures per item circulated	N/A	\$ 4.46	\$	11.44	\$ 4.82	\$	12.16	\$	4.66
11.6 Circulation rates: per registered borrower	4.442	11.10		3.95	10.90		5.23		11.50
Circulation rates: per capita	2.723	6.50		2.51	6.30		2.58		6.80
11.7 Visitation Rates: per registered borrower	4.865	7		4.49	7.6		5.55		7.4
Visitation Rates: per capita	2.982	4		2.85	4.2		2.74		4.2
11.8 Patron Internet useage per terminal	1,429	2,205		1,452.90	2,205.00		1,583.70		2,069.00
11.9 Number of Paid FTEs per 1,000 pop	0.477	0.34		N/A	0.37		0.42		0.385
Number of volunteer FTEs per 1,000 pop	0	0.03		0	0.02		0		0.022
11.10 Material Acquistion Expenditures as a percentage of Total exp	N/A	13.9%		9%	13.9%		11%		13%
11.11 Citizen Rating Library Services excellent	N/A	45%		N/A	47%		N/A		61%
good	N/A	40%		N/A	42%		N/A		31%
fair	N/A	12%		N/A	10%		N/A		6%
poor	N/A	2%		N/A	2%		N/A		2%

FY 2010-2011 GOALS

The Bridgeport Public Library will address the following six goals over the next three years:

- 1) Bridgeport residents of all ages will find easy access to the computers, computer support/instruction, and electronic information they need for everyday life.
- 2) All Bridgeport children and students will benefit from a new emphasis as well as commitment to them in all Bridgeport Public Library facilities, programs, and collections.
- 3) The Bridgeport Public Library will become a valued destination for literacy in Bridgeport.
- 4) The Bridgeport Public Library will develop strategic partnerships and alliances throughout the city to benefit more residents.
- 5) Residents will become more aware of Bridgeport's libraries and consider them to be vital community resources centers.
- 6) Bridgeport Public Library facilities, collections, programs, and staff will be repositioned to help focus on building community, helping people, and changing lives.

FY 2009-2010 GOAL STATUS

- 1) To complete the Library's Long Range Strategic and Facilities Master Plans complete with community-driven goals with measurable objectives for achievement. In November 2009, City Librarian Scott Hughes will apply for \$1,000,000 in state funding that has been earmarked for public libraries in urban and distressed municipalities by the Connecticut State Library.
 6 Month Status: On November 18, 2009, the Bridgeport Public Library Board of Directors adopted the library's latest long range strategic plan entitled "The Bridgeport Public Library: Building Community...Helping People...Changing Lives..."
- 2) To lead a major marketing campaign for the Bridgeport Public Library with an emphasis on the value of library services. As an urban public library, the Bridgeport Public Library has an essential role to play in improving the quality of life for city residents and contributing to core city revitalization.
 - <u>6 MONTH STATUS</u>: Liberate Libraries Committee organized on behalf of Bridgeport Public Library in support of the first library operating referendum campaign in the history of the state of Connecticut. On November 3, 2009, the Bridgeport library ballot question passed by a 2-1 margin (65% in favor of this measure).

LIBRARY SERVICES

PROGRAM HIGHLIGHTS

- 3) To expand collections, programs and services for all ages with an emphasis on the areas of non-profit and small business resources, workforce readiness and the "green collar" economy.
 - <u>6 MONTH STATUS</u>: The Library's latest strategic plan will address the gamut of programs and services provided by the Library.

FY 2009-2010 ADDITIONAL ACCOMPLISHMENTS

1) City Librarian Scott Hughes received the Library Journal's 2010 Movers and Shakers Award.

ORG	OBJECT DESC	FY2009 ACTUAL	FY2010 BUDGET	FY2011 MAYOR PROPOSED	FY2011 COUNCIL ADOPTED	VARIANCE TO FY2010 BUDGET
'01700000 LIBRARY AD	MINISTRATION	3,344,537	4,511,389	0	6,723,003	2,211,614
'51000 FULL TIM	E EARNED PAY	2,225,073	2,560,969	0	0	-2,560,969
51004 FULL TIME	VACATION PAY	163,256	0	0	0	0
51006 FULL TIME	SICK PAY	68,970	0	0	0	0
51008 FULL TIME	PERSONAL PAY	24,322	0	0	0	0
51014 FULL TIME	BEREAVEMENT PAY	4,232	0	0	0	0
51016 FULL TIME	JURY DUTY PAY	2,242	0	0	0	0
51028 FT RETROA	ACTIVE PAY	264	0	0	0	0
51032 FT DOCKIN	IG PAY	-3,913	0	0	0	0
'51108 REGULAR	1.5 OVERTIME PAY	7,356	30,050	0	0	-30,050
'51110 TEMP ACT	ING 1.5X OVERTIME	0	3,400	0	0	-3,400
'51118 STAND-BY	PAY	0	500	0	0	-500
51122 SHIFT 2 - 1	.5X OVERTIME	4,076	0	0	0	0
'51124 SHIFT 2 - 2	2X OVERTIME	0	800	0	0	-800
'51130 SHIFT 3 - 2	2X OVERTIME	0	400	0	0	-400
'51134 TEMP SHI	FT 2 DIFFERENTIAL	8,830	4,000	0	0	-4,000
	FT 3 DIFFERENTIAL	0	2,900	0	0	-2,900
'51138 NORMAL	STNDRD SHIFT DIFFER	0	200	0	0	-200
'51310 PERM SHI	FT 2 DIFF PAY	0	50	0	0	-50
'52360 MEDICAR	E	0	37,747	0	0	-37,747
'52504 MERF PEN	ISION EMPLOYER CONT	0	182,434	0	0	-182,434
	NSURANCE CITY SHARE	0	484,448	0	0	-484,448
'53050 PROPERT		159,734	159,000	0	0	-159,000
	L & INTEREST DEBT SERV	0	356,740	0	0	-356,740
	SHIP/REGISTRATION FEES	2,275	2,400	0	0	-2,400
	DMMUNICATION SERVICES	345	3,770	0	0	-3,770
'53720 TELEPHOI		7,100	14,700	0	0	-14,700
'53725 TELEVISIC		2,114	3,030	0	0	-3,030
'54020 COMPUTE		1,976	2,000	0	0	-2,000
'54550 COMPUTE		9,915	10,000	0	0	-10,000
'54555 COMPUTE		10,021	10,000	0	0	-10,000
	IICATION SUPPLIES	1,134	1,200	0	0	-1,200
'54660 LIBRARY S		14,565	15,000	0	0	-15,000
'54675 OFFICE SU		17,003	18,000	0	0	-18,000
'54700 PUBLICAT		355,720	350,600	0	0	-350,600
'54705 SUBSCRIP		67,363	68,500	0	0	-68,500
	ONTROL PRODUCTS	502	651	0	0	-651
'55055 COMPUTE		49,990	50,000	0	0	-50,000
	NT RENTAL/LEASE	6,792	10,000	0	0	-10,000
'55525 LIBRARY F	•	9,973	10,000	0	0	-10,000
56005 ARCHITEC		-299	10,000	0	0	-10,000
56040 BOOKBIN		2,400	2,400	0	0	-2,400
'56055 COMPUTE		63,000	53,000	0	0	-53,000
	QUIPMENT MAINT SRVCS	6,385	10,000	0	0	-10,000
'56180 OTHER SE		49,752	50,000	0	6,723,003	6,673,003
'59015 PRINTING		2,070	2,500	0	0,723,003	-2,500

The council adopted the Library budget in one line item, other services. The Library Board must submit a REVISED budget to OPM for FY 2011 account distribution.